

## APPENDIX A: COVID-19 PHASE THREE PLAN

EFFECTIVE FROM SEPTEMBER 1, 2021 UNTIL FURTHER NOTICE

In addition to all strategies and procedures identifies in MACL's Communicable Disease Prevention Plan, the following requirements are directed from September 1, 2021 until further notice:

### Vaccines:

- MACL strongly encourages every person to vaccinate themselves as soon as possible
- MACL requires each staff and supported individual to disclose their vaccine status no later than September 13, 2021. This information will be used in scheduling activities and will be submitted to the Provincial Health Officer (PHO) upon his/her request.
- Should Public Health mandate that all employees be vaccinated, MACL will uphold the requirement. Failure to comply with any future PHO vaccination mandate may result in the inability to work which will result in loss of pay and may result in other employment consequences up to and including termination of employment.

### Assessing Risk: Staff, Persons Served and Visitor Screening:

- No staff will come to work sick.
- Each site will post signs directing people who are sick not to enter.
- Site specific procedures for daily temperature checks may be in place. Staff must familiarize themselves with their site procedure(s).
- Every person will complete the site screening forms and, unless cleared by Public Health, will not enter if they are symptomatic or have had exposure.
- Any person who exhibits symptoms of Covid-19 should get tested immediately.

### Masks Required:

- Regardless of vaccination status, MACL staff, supported individuals and visitors are required to wear a mask at all times when indoors unless eating or drinking. Supported Individuals who cannot wear a mask or who cannot put on or remove a mask without the assistance of others are exempt.
- Staff who remove their mask to eat or drink must not be unmasked within 6 feet of another person and must put their mask back on as soon as possible.
- Plexiglas partitions may be used in some sites where 6 feet distance is not possible.
- MACL staff and all passengers must wear a mask when in any vehicle with another person. Supported Individuals who cannot wear a mask or who cannot put on or remove a mask without the assistance of others are exempt.
- Staff with their own offices must wear a mask when another person is in their office.
- People who are required to wear a mask and are able to wear a mask, but who choose not to as a matter of preference, are not exempt.

### Ventilation:

- As weather and outside temperature allows, opening windows in vehicles and sites is encouraged.
- MACL will ensure ventilation systems (furnaces/air conditioners) are checked and properly maintained. Residential Supervisors will change furnace filters regularly.

### Enhanced Cleaning:

- In addition to regular cleaning and disinfecting routines, surfaces that are frequently touched with hands (e.g. door knobs, light switches, toilet handles, phones) will be disinfected often, a minimum of twice daily. Every shift will identify the staff responsible to carry out the cleaning and disinfecting and the cleaning schedule.

### Capacity and Proximity:

- Effective September 7, 2021, MACL programs will return to full capacity.



“As transmission of COVID-19 increases in B.C., primarily among unvaccinated people and in part due to the Delta variant, it's important to take this extra temporary step to make indoor public spaces safer for everyone.

We need to continue doing the things that protect us, including wearing masks in indoor, public areas, practising hand hygiene regularly, staying away if we are sick and keeping a respectful distance from people.

And most important of all, every person should get vaccinated to protect themselves, their loved ones and their community.”

Dr. Bonnie Henry