



Mission Association for Community Living

JOB POSTING – INTERNAL AND EXTERNAL

Date Posted: June 14, 2022

POSITION: Permanent Full-time, Staffed Home Support Worker (Formerly RSW)

Competition #21061422C

LOCATION: 3rd Avenue Home

HOURS: **40 Hours per week, scheduled to meet program requirements**

- RATE OF PAY:**
- * As per BCGEU Collective Agreement
 - * This position may qualify for the MACL benefit’s package
 - * This position requires union membership

JOB SUMMARY: Reporting to the Supervisor, the staff is responsible for following through with programs and activities for adults living in the community

- QUALIFICATIONS:**
- * Minimum 1 year public post secondary education, or completed public post-secondary certificate in human services field required.
 - * Obtain and Maintain Valid First Aid certificate
 - * Demonstrated ability to work independently in the community
 - * Excellent interpersonal skills, ability to work within a team
 - * Critical thinking and problem solving skills
 - * Effective written and oral communication skills
 - * Demonstrated ability to provide health supports, including personal care and work with Health Services for Community Living
 - * Demonstrated ability to support individual(s) with high activity levels and lifestyles
 - * Demonstrated ability to establish communication with individual(s) being served; sign language skills an asset as well as use of pic symbols
 - * Demonstrated ability to facilitate opportunities for development of personal relationships
 - * Demonstrated ability to develop and implement Individualized Service Plans, with family involvement, including Behaviour Support Plans/Safety Plans, as required.
 - * Demonstrated ability to establish and maintain a safe and healthy physical environment
 - * Obtain and Maintain Physician’s report indicating good physical and mental health, free of communicable diseases
 - * Obtain and Maintain Food Safe (*Level 1*) certification
 - * Obtain and Maintain Valid Class 4 Driver’s license
 - * Tuberculosis Risk Assessment
 - * Obtain and Maintain Criminal Record Clearance
 - * Computer competency is required
 - * Commitment and practice in Professional Ethics
 - * Demonstrated ability to meet the standards outlined by our Funder (CLBC) and MACL policies

START DATE: TBA

DEADLINE: Please forward a completed application form with your current resume to:
ATTENTION: COMPETITION # 21061422C
 33345 Second Avenue Mission, BC V2V 1K4

CLOSING DATE/TIME June 21, 2022 at 4:00 pm

CURRENT SCHEDULE:

S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
1-9	1-9	1-9	1-9			1-9	1-9	1-9	1-9	1-9			1-9

This is the current schedule for this posting: as per the BCGEU Collective Agreement, article 15.5 changes to the schedule must be posted 14 days in advance of the beginning of the work schedule.

NOTE: This position is open to male and female applicants, except where bona fide occupational requirements prevent it.

RESULTS: SUCCESSFUL APPLICANT _____ Actual start date _____

cc. ___ All internal applicants