



Mission Association for Community Living

**JOB POSTING – INTERNAL AND EXTERNAL**

**Date Posted: January 26, 2023**

**POSITION:** Permanent Part-Time, Staffed Home Support Worker (Formerly RSW)

**Competition #23012623H**

**LOCATION:** Tavernier Home

**HOURS:** 37 Hours per week, scheduled to meet program requirements

- RATE OF PAY:**
- \* As per BCGEU Collective Agreement
  - \* This position may qualify for the MACL benefit’s package
  - \* This position requires union membership

**JOB SUMMARY:** Reporting to the Supervisor, the staff is responsible for following through with programs and activities for adults living in the community

- QUALIFICATIONS:**
- \* Post secondary education, in human services field preferred.
  - \* Valid First Aid certificate
  - \* Demonstrated ability to work independently in the community
  - \* Excellent interpersonal skills, ability to work within a team
  - \* Critical thinking and problem solving skills
  - \* Effective written and oral communication skills
  - \* Ability to provide health supports, including personal care and work with Health Services for Community Living
  - \* Demonstrated ability to support individual(s) with high activity levels and lifestyles
  - \* Demonstrated ability to establish communication with individual(s) being served; sign language skills an asset as well as use of pic symbols
  - \* Demonstrated ability to facilitate opportunities for development of personal relationships
  - \* Ability to implement Individualized Service Plans, with family involvement, including Behaviour Support Plans/Safety Plans, as required.
  - \* Demonstrated ability to establish and maintain a safe and healthy physical environment
  - \* Physician’s report indicating good physical and mental health, free of communicable diseases
  - \* Food Safe (*Level 1*) certification
  - \* Class 4 License preferred.
  - \* Tuberculosis Risk Assessment and a Criminal record check are pre-employment requirements
  - \* Computer competency is required
  - \* Commitment/practice in Professional Ethics
  - \* Demonstrated ability to meet the standards outlined by our Funder (CLBC) and MACL policies

**START DATE:** TBA

**DEADLINE:** Please forward a completed application form with your current resume to:  
33345 Second Avenue Mission, BC V2V 1K4  
ATTENTION: COMPETITION #23012623H

CLOSING DATE/TIME **Open until filled**

**CURRENT SCHEDULE:**

S	M	T	W	T	F	S	S	M	T	W	T	F	S
		3-10	3-10	3-10	3-11	3-11			3-10	3-10	3-10	3-11	3-11

This is the current schedule for this posting: as per the BCGEU Collective Agreement, article 15.5 changes to the schedule must be posted 14 days in advance of the beginning of the work schedule.

NOTE: This position is open to male and female applicants, except where bona fide occupational requirements prevent it.

RESULTS: SUCCESSFUL APPLICANT \_\_\_\_\_ Actual start date \_\_\_\_\_

cc. \_\_\_ All internal applicants