



Mission Association for Community Living

JOB POSTING – INTERNAL AND EXTERNAL

Date Posted: March 15, 2023

POSITION: Permanent, Part-Time Staffed Home Support Worker (Formerly RSW)

Competition #14031523A

LOCATION: Grand Street Home

HOURS: **32 Hours per week, scheduled to meet program requirements**

- RATE OF PAY:**
- * As per BCGEU Collective Agreement
 - * This position may qualify for the MACL benefit’s package
 - * This position requires union membership

JOB SUMMARY: Reporting to the Supervisor, the staff is responsible for following through with programs and activities for youth and adults living in the community

- QUALIFICATIONS:**
- * Minimum 1-year public post secondary education, or completed public post-secondary certificate in human services field required, or equivalent
 - * Female applicants only due to operational requirements
 - * Obtain and Maintain Valid First Aid certificate
 - * Critical thinking and problem-solving skills
 - * Proficient written and oral communication skills in English language
 - * Demonstrated ability to provide health supports, including personal care and work with Health Services for Community Living
 - * Demonstrated ability to support individuals independently
 - * Demonstrated ability to support individual(s) with high activity levels and lifestyles
 - * Demonstrated ability to establish communication with individual(s) being served, sign language skills an asset as well as use of pic symbols
 - * Demonstrated ability to facilitate opportunities for development of personal relationships
 - * Demonstrated ability to develop and implement Individualized Service Plans, with family involvement, including Behaviour Support Plans/Safety Plans, as required.
 - * Demonstrated ability to establish and maintain a safe and healthy physical environment
 - * Obtain and Maintain Physician’s report indicating good physical and mental health, free of communicable diseases
 - * Obtain and Maintain Food Safe (*Level 1*) certification
 - * Obtain and maintain valid Class 5 Driver’s License
 - * Use of own safe vehicle for transportation of individuals is required
 - * Obtain and maintain Criminal Record Clearance
 - * Tuberculosis Risk Assessment
 - * Computer competency is required
 - * Commitment and practice in Professional Ethics
 - * Demonstrated ability to meet the standards outlined by our Funders (CLBC) and MACL policies

START DATE: TBA

DEADLINE: Please forward a completed application form with your current resume to:
ATTENTION: COMPETITION #14031523A
 33345 Second Avenue Mission, BC V2V 1K4

CLOSING DATE/TIME **Open until filled**

CURRENT SCHEDULE:

| S | M | T | W | T | F | S | S | M | T | W | T | F | S |
|---|---|---|-----|-----|-----|-----|---|---|---|-----|-----|-----|-----|
| | | | 7-3 | 7-3 | 7-3 | 7-3 | | | | 7-3 | 7-3 | 7-3 | 7-3 |

This is the current schedule for this posting: as per the BCGEU Collective Agreement, article 15.5 changes to the schedule must be posted 14 days in advance of the beginning of the work schedule.

NOTE: This position is open to female only applicants

RESULTS: SUCCESSFUL APPLICANT _____ Actual start date _____

cc. ___ All internal applicants