## Mission Association for Community Living

## <u>JOB POSTING – INTERNAL AND EXTERNAL</u>

POSITION: Temporary, Part-time Staffed Home Support Worker (Formerly RSW) Competition #25092023B

**LOCATION:** 7<sup>th</sup> Avenue Home

HOURS: 36 hrs Hours per week, scheduled to meet program requirements

RATE OF PAY: \* As per BCGEU Collective Agreement

\* This position may qualify for the MACL benefit's package

\* This position requires union membership

JOB SUMMARY: Reporting to the Supervisor, the staff is responsible for following through with programs and activities for adults living

in the community

**QUALIFICATIONS:**\* Minimum 1-year public post secondary education, or completed public post-secondary certificate in human services field preferred

\* Obtain and Maintain Valid First Aid certificate

\* Demonstrated ability to work independently in the community

\* Excellent interpersonal skills, ability to work within a team

\* Critical thinking and problem-solving skills

\* Effective written and oral communication skills in English language

 Ability to provide health supports, including personal care and work with Health Services for Community Living

\* Demonstrated ability to support individual(s) with high activity levels and lifestyles

\* Demonstrated ability to establish communication with individual(s) being served, sign language skills an asset as well as use of pic symbols

\* Demonstrated ability to facilitate opportunities for development of personal relationships

\* Ability to implement Individualized Service Plans, with family involvement, including Behaviour Support Plans/Safety Plans, as required

\* Demonstrated ability to establish and maintain a safe and healthy physical environment

 Obtain and Maintain Physician's report indicating good physical and mental health, free of communicable diseases

\* Obtain and Maintain Food Safe (Level 1) certification

\* Obtain and Maintain Valid Class 4 Driver's license

\* Tuberculosis Risk Assessment

\* Obtain and Maintain Criminal Record Clearance

\* Computer competency is required

\* Commitment and practice in Professional Ethics

\* Demonstrated ability to meet the standards outlined by our Funder (CLBC) and MACL policies

START DATE: TBD

**DEADLINE:** Please forward a completed application form with your current resume to:

ATTENTION: COMPETITION #25092023B 33345 Second Avenue Mission, BC V2V 1K4

CLOSING DATE/TIME Open until filled

Date Posted: September 20, 2023

## **CURRENT SCHEDULE:**

| S   | M   | Т | W | Т | F   | S   | S   | M   | Т | W | Т | F   | S   |
|-----|-----|---|---|---|-----|-----|-----|-----|---|---|---|-----|-----|
| 2-9 | 2-9 | N |   |   | 2-9 | 2-9 | 2-9 | 2-9 | N |   |   | 2-9 | 2-9 |

This is the current schedule for this posting: as per the BCGEU Collective Agreement, article 15.5 changes to the schedule must be posted 14 days in advance of the beginning of the work schedule.

NOTE: This position is open to male and female applicants, except where bona fide occupational requirements prevent it.

| RESULTS: SUCCESSFUL APPLICANT | Actual start date |  |
|-------------------------------|-------------------|--|
|                               |                   |  |