

Mission Association for Community Living

<u>JOB POSTING – INTERNAL AND EXTERNAL</u>

POSITION: Temporary part-time Staffed Home Support Worker (Formerly RSW) Competition #27122023D

LOCATION: Goundrey Home

HOURS: 27 Hours per week, scheduled to meet program requirements

RATE OF PAY: * As per BCGEU Collective Agreement

- * This position may qualify for the MACL benefit's package
- * This position requires union membership

JOB SUMMARY: Reporting to the Supervisor, the staff is responsible for following through with programs and activities for adults living

in the community

QUALIFICATIONS:

* Minimum 1-year public post secondary education, or completed public post-secondary certificate in human services field required

- * Obtain and Maintain Valid First Aid certificate
- * Demonstrated ability to work independently in the community
- * Excellent interpersonal skills, ability to work within a team
- * Critical thinking and problem-solving skills
- * Effective written and oral communication skills in English language
- * Demonstrated ability to provide health supports, including personal care and work with Health Services for Community Living
- * Demonstrated ability to support individual(s) with high activity levels and lifestyles
- * Demonstrated ability to establish communication with individual(s) being served, sign language skills an asset as well as use of pic symbols
- * Demonstrated ability to facilitate opportunities for development of personal relationships
- * Demonstrated ability to develop and implement Individualized Service Plans, with family involvement, including Behaviour Support Plans/Safety Plans, as required
- * Demonstrated ability to establish and maintain a safe and healthy physical environment
- Obtain and Maintain Physician's report indicating good physical and mental health, free of communicable diseases
- Obtain and Maintain Food Safe (Level 1) certification
- * Obtain and Maintain Valid Class 4 Driver's license
- * Tuberculosis Risk Assessment
- * Obtain and Maintain Criminal Record Clearance
- Computer competency is required
- * Commitment and practice in Professional Ethics
- * Demonstrated ability to meet the standards outlined by our Funder (CLBC) and MACL policies

START DATE: TBA

DEADLINE: Please forward a completed application form with your current resume to:

ATTENTION: COMPETITION #27122023D 33345 Second Avenue Mission, BC V2V 1K4

CLOSING DATE/TIME Open until filled

Date Posted: December 20, 2023

CURRENT SCHEDULE:

| S | M | Т | W | Т | F | S | S | M | Т | W | Т | F | S |
|------|------|-----|------|---|---|---|------|------|-----|------|---|---|---|
| 3-11 | 3-11 | 4-9 | 4-10 | | | | 3-11 | 3-11 | 4-9 | 4-10 | | | |

This is the current schedule for this posting: as per the BCGEU Collective Agreement, article 15.5 changes to the schedule must be posted 14 days in advance of the beginning of the work schedule.

NOTE: This position is open to female applicants

| RESULTS: SUCCESSFUL APPLICANT | Actual start date |
|-------------------------------|-----------------------|
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