



**JOB POSTING – INTERNAL AND EXTERNAL**

**Date Posted: April 10, 2024**

**POSITION:** Permanent, Part-Time Vocational and Inclusion Counselor

**Competition #36041024B**

**LOCATION:** L.I.F.E Services

**HOURS:** 35 Hours per week, scheduled to meet program requirements

- RATE OF PAY:**
- \* As per BCGEU Collective Agreement (Wage range \$27.54/hr to \$31.61/hr)
  - \* This position may qualify for the MACL benefit’s package
  - \* This position requires union membership

**JOB SUMMARY:** The L.I.F.E Vocational & Inclusion Counsellor provides personalized support to individuals with diverse abilities to support and empower them to find employment, connect to community, build friendships, and learn new things.

- QUALIFICATIONS:**
- \* Ability to have flexible working hours to meet the needs of the individual. Will require working evenings/weekends as needed to help individuals reach their goals
  - \* Diploma in related human/social service field or equivalent successful experience in supporting Individuals with developmental disabilities
  - \* Clear criminal record check
  - \* Current drivers abstract
  - \* Valid Basic First Aid Certificate
  - \* Physicians report
  - \* Continued compliance with the Province's immunization and tuberculosis control programs
  - \* Ability to provide personal care, perform transfers and reposition individuals
  - \* Valid Class 5 driver’s license
  - \* Vehicle insured to use for business use
  - \* Critical thinking, problem solving skills
  - \* Effective written and oral communication skills in English language
  - \* Demonstrated ability to provide health supports, including personal care and work with Health Services for Community Living
  - \* Demonstrated ability to establish communication with individual(s) being served; sign language skills an asset as well as use of pic symbols
  - \* Demonstrated ability to facilitate opportunities for development of personal relationships
  - \* Demonstrated knowledge of the local community including community resources, groups and opportunities
  - \* Demonstrated ability to develop and implement Individualized Service Plans, with family involvement, including Behaviour Support Plans/Safety Plans, as required.
  - \* Demonstrated experience working with individuals with Autism Spectrum Disorder
  - \* Demonstrated ability to establish, maintain and teach to maintain a safe and healthy physical environment
  - \* Use of own safe vehicle for transportation of individuals is required
  - \* Computer competency is required
  - \* Commitment/practice in Professional Ethics
  - \* Demonstrated ability to meet the standards outlined by our Funder (CLBC) and MACL policies

**START DATE:** TBD

**DEADLINE:** Please forward a completed application form with your current resume to:  
**ATTENTION: COMPETITION #36041024B**  
 33345 Second Avenue Mission, BC V2V 1K4

**CLOSING DATE/TIME Open until filled**

**The schedule for this role will be considered variable to suit programming requirements. This variable schedule will follow the guidelines set out in Article 14.5 Flextime in the BCGEU Collective Agreement.**

S	M	T	W	T	F	S	S	M	T	W	T	F	S
TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD

This is the current schedule for this posting: as per the BCGEU Collective Agreement, article 15.5 changes to the schedule must be posted 14 days in advance of the beginning of the work schedule.

NOTE: This position is open to male and female applicants, except where bona fide occupational requirements prevent it.  
 RESULTS: SUCCESSFUL APPLICANT \_\_\_\_\_ Actual start date \_\_\_\_\_ cc. \_\_\_ All internal applicants