



## **JOB POSTING – CASUAL EMPLOYEES NEEDED**

**Date Posted: Ongoing**

### **What are we looking for?**

We are looking for kind people who care deeply about others and want to support the individuals we serve to lead terrific lives. At MACL we empower growth and are looking for people to join our team who want to inspire change.

### **We provide on the job training for those wanting to make a career change and are open to the opportunity.**

MACL is an organization in Mission that provides quality support to a variety of programs for children and adults with developmental disabilities and have been doing so proudly since 1958. We are guided by our core values to create a trusting and safe environment both for persons served and staff. We treat the individuals we support, employees, and greater community with fairness, dignity and respect and are looking for team member that reflect these values.

### **What do we need?**

MACL is currently looking to hire Part Time and Casual Employees to work in our community inclusion programs and staffed homes. All our program sites are in the Mission, BC area. We are looking for energetic creative individuals committed to providing engaging support to individuals and assist them to live their best lives.

### **Here are some of the QUALIFICATIONS needed for hiring at MACL:**

Clear Criminal Record Check (Some programs also require a clear background check through MCFD)  
Must have both Covid-19 vaccinations  
Experience in the Community Living, Social Service, health care sector is preferred but not a must  
Valid First Aid certificate  
Physician's report indicating good physical and mental health, free of communicable diseases  
Tuberculosis risk management program  
Food Safe (Level 1) certification  
Class 5 driver's license. Restricted Class 4 Driver's License for multiple program positions

### **Qualities and Characteristics we are looking for in potential employees:**

Demonstrated ability to work independently in the community  
Excellent interpersonal skills, ability to work within a team  
Critical thinking and problem-solving skills  
Ability to provide health supports, including personal care  
Ability to support individual(s) with high activity levels and lifestyles  
Ability to establish communication with individual(s) being served, sign language skills an asset.  
Ability to facilitate opportunities for development of personal relationships  
Ability to establish and maintain a safe and healthy physical environment  
Commitment/practice in Professional Ethics  
Ability to meet the standards outlined by our Funders (CLBC & MCFD) and MACL policies

### **Please forward a completed application form with your current resume to:**

[hr@macl.bc.ca](mailto:hr@macl.bc.ca) or drop off in person at: 33345 Second Ave, Mission, BC V2V 1K4

### **Compensation/Benefits:**

*\*\$25.95 to \$29.76 per hour*  
*\*Flexible Schedules*  
*\*Casual dress*  
*\*Company pension*  
*\*Employee assistance program*  
*\*Dental care*  
*\*Extended health care*  
*\*Vision care*  
*\*Paid time off*